

Politique pesticide SIPH

January 2025

Natural rubber is a sustainable material. Growing rubber tree is much less pesticide intensive compared to other crops. However, the use of these pesticides may be necessary at different stages of cultivation and processing to protect the trees and increase the process efficiency in general. In any case, SIPH considers the pesticides toxic characteristics for human and the environment and identifies highly hazardous pesticides using internationally recognized hazard groups and criteria.

SIPH has implemented ISO 14001 an environmental management system on all its sites with valid certificates. SIPH considers the FSC list of highly hazardous pesticides when choosing them. SIPH has also defined conservation criteria in its biodiversity preservation policy.

SIPH is committed to complying with the requirements and applying the standards relating to the safe use of pesticides (purchase, transport, handling, storage, use, packaging collection or empty containers and disposal)

- SIPH refrains from using pesticides that are prohibited and highly restricted in relation to the Stockholm and Rotterdam conventions on the one hand; the Montreal protocol and the FSC policy on pesticides on the other hand, including in countries where these conventions and protocols have not yet been ratified; but use pesticides that are approved and comply with local legislation.
- SIPH refrains from using WHO class 1a and 1b pesticides, including in countries where these pesticides restriction are not yet in force.
- SIPH ensures the preservation of waterways, biodiversity, and particularly riparian areas (according to the Rules on the Preservation of Biodiversity: <u>https://siph.groupesifca.com/pdf/politiques/an/RULES ON_THE_PRESERVATION_OF_BIOD_IVERSITY_ZERO_DEFORESTATION_2025_v2.pdf</u>) and there prohibits the use of any pesticide.
- SIPH ensures that its employees across all its entities are trained in the transport, storage, handling, mixing, use and disposal of pesticides.
- SIPH ensures that its employees use adequate personal protective equipment and that the pesticides used are approved and stored in secure locations.
- SIPH ensures annual medical check-up of all staff in contact with pesticide products.
- SIPH continually strives to reduce and minimize the use of pesticides.
- SIPH is committed to reducing the use of pesticides by 70% in 2030 with 2019 as the base line within the rubber sector.
- SIPH considers, as far as possible, integrated pest management and biological treatment methods.

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• SIPH is committed to promoting best practices among the rubber sector and supervised raw materials suppliers.

The agric department (DOA) is responsible for developing and implementing the pesticide policy and proposing annual objectives to the general management. It must also determine the best practices and tools that the company can use to keep its commitments and achieve its objectives.

An annual report is issued and in the event of any changes to this policy, they will be communicated to the stakeholders.

Marc Genot **Directeur Général**

